#### BYLAWS OF SOUTHERN CHESAPEAKE ATHLETIC ASSOCIATION As of July 17, 2023

## ARTICLE I NAME AND LOCATION

- Section 1. This organization shall be known as Southern Chesapeake Athletic Association, a Member of Pony Baseball, Inc. of Washington, PA., hereinafter referred to as the "organization" or "SCAA."
- Section 2. The Post Office address of the organization shall be at P.O. Box 15310, Chesapeake, VA 23328, until changed by the Board of Directors.

#### ARTICLE II OBJECTIVE

Section 1. SCAA seeks to implant in the youth of the community ideals of good sportsmanship, honesty, loyalty, courage, and reverence, so that they may be finer, stronger, and happier youth who will grow up to be good, clean, healthy adults. This objective will be reached by providing supervised competitive athletic games. The supervisors shall bear in mind at all times that the attainment of exceptional athletic skill or the winning of games is secondary and that the molding of future citizens is of prime importance.

#### ARTICLE III GOVERNMENT AND MEMBERSHIP

- Section 1. The organization shall be governed by the Board of Directors.
- Section 2. The Membership shall consist of parents or guardians of players registered in the league, managers and coaches of teams in the league, elected officers and members of the Board of Directors.
- Section 3. The Board of Directors shall be composed of the elected officers and all other members selected and approved by the majority vote of the Board of Directors. An effort should be made to have all interests in operating the organization represented on the Board of Directors.
- Section 4. In the event of the death, resignation, or inability to perform the duties of the office for any reason, of an elected officer, the Board of Directors by majority vote, shall be empowered to select a replacement for such officer, who shall serve the remainder of the term.
- Section 5. All matters of policy concerning the organization shall be decided by a vote of the Board of Directors, except that the elected officers are empowered with the authority to decide matters of policy in the event the matter requires a decision within 72 hours. Any action taken by the elected officers pursuant to this provision shall not involve the expenditure or expenditures of more than a total of \$2,000.00 until reported to and approved by the Board of Directors.

The Board of Directors may decide matters of policy in the following ways: (i) by a majority vote of the Directors who are present at a meeting called and noticed at least one (1) week in advance of the meeting; or (ii) by a majority vote of the Directors, in writing, on a written motion circulated to the Directors by email or other means of written communication. The elected officers may decide matters of policy as described in Section 5 above by oral or written vote of three-fifths (3/5ths) of the elected officers in favor of the proposed action. Any vote of a financial expenditure must be an in person vote of the Board of Directors (with the exception of the Section 5 provision above if a decision is needed within seventy-two (72) hours).

Section 6. In order to have voting privileges to elect the elected officers a Member must be registered. A Member is considered registered when any of the criteria in Section 2 are met or when approved by the Board of Directors.

### ARTICLE IV ELECTION OF OFFICERS

- Section 1. The Membership shall vote to elect the elected officers. The election shall be by electronic ballot and shall be held on the second Saturday and Sunday in May during years when the terms of elected officers expire. Ballots with Resumes will be posted seventy-two (72) Hours prior to the election on the SCAA Website. Each registered Member shall have one (1) vote. The Bylaws/Rules Chairman shall administer the election process and shall in conjunction with the Secretary tally the votes (unless those holding said positions are running for election, at which point the current elected officers shall assign election administration authority to board members not running for election)". The Secretary shall report the names of the newly elected officers on SCAA's website within forty-eight (48) hours of the conclusion of the election.
- Section 2. There shall be five elected officers elected from the Membership: President, Vice President of Baseball, Vice President of Softball, Secretary, and Treasurer. These officers shall hold office for two (2) years and may be eligible for reelection for one additional two (2) year term. In the event the President is temporarily unable to perform his duties, the Vice President of Baseball shall act in his place and shall at all times be considered the First Vice President.
- Section 3. Notice of the time and place of the election of the elected officers shall be made known to the Membership by publication on the organization's website and emailed to the Membership, not less than fifteen (15) days prior to the date of the election. Candidates for elected officer positions must register with the Bylaws/Rules Chairman, in writing, at least fifteen (15) days before the election date.
- Section 4. The term of office shall run from August 1 through July 31 of the second year. The newly elected board will assume the duties on 1 August. The outgoing Elected Officers will assist as necessary through the fall season

#### ARTICLE V MEETINGS

- Section 1. A meeting of the Membership may be called by the President at any time and shall be called by the President upon a written petition signed by at least one hundred (100) members of the Membership. At a meeting of the Membership, for such purpose, the members may by a 2/3rds vote of the members present remove any of the elected officers and replace any of the elected officers.
- Section 2. Meetings shall be conducted in an orderly manner; however, the intent is for decisions to be made by the consensus of the Membership or Board of Directors, as the case may be, and any procedure, which permits full consideration of opinions, shall suffice. The President or in their absence the First Vice President, shall preside at all meetings of the Membership and of the Board of Directors.
- Section 3. The Board of Directors shall meet at least once every month. Notice of all Board meetings shall be posted on the organization's website. At the beginning of each meeting, members shall be permitted to address the Board concerning matters of interest or concern to the organization. In addition, the Board may invite guests to address the Board concerning matters of interest or concern to the organization. The Board may set a reasonable time limit for each member or guest who desires to address the Board. Only members of the Board of Directors shall be present during board deliberations and voting.

#### ARTICLE VI APPOINTED BOARD MEMBERS

Section 1. The Board of Directors shall have authority by majority vote to designate and appoint other Board Members to assist in running the organization and to prescribe the duties of each. At a minimum, the following appointed Board Members shall be designated and appointed each year: Player Agents for each league, Field Directors for each league, and a Bylaws/Rules Chairman. Other appointed Board Members shall be designated and appointed at the discretion of the Board of Directors. Any individual may hold more than one but not more than three appointed Board positions at the same time. An elected officer may hold up to three appointed Board positions in addition to his elected officer position. Appointed Board Members shall be designated and appointed as vacancies' occur and shall hold their offices during good behavior for one (1) year or until the Board appoints their successors. The Board of Directors may remove an appointed Board Member if the appointed Board Member does not attend at least three (3) Board meetings during any twelve (12) month period or if in the sole judgment of the Board of Directors, the appointed Board Member is failing to perform the duties of his position.

#### ARTICLE VII PARTICIPANTS AND DISCIPLINE

Section 1. Any youth meeting the requirements as to age and residence as set forth in the Official Rules and Regulation for Pony Baseball, Inc., Pony Softball and the SCAA Local Rules shall be eligible for registration and participation. Any players outside the boundaries may

participate in the league, but will not be eligible to participate in end of season tournaments sponsored by Pony Baseball, Inc. and Pony Softball.

- Section 2. The Board of Directors shall have the authority to suspend, discharge, or otherwise discipline any member, manager, coach, player, Board Member or other person whose conduct is considered detrimental to the best interest of the organization. The Board of Directors shall also have the authority to pass baseball and softball rules delegating disciplinary authority to certain elected officers and/or appointed Board Members.
- Section 3. Members of the Board of the Directors shall upon evidence of misconduct of any youth, notify the manager of the team of which the youth is a member within forty-eight (48) hours of the act. The said manager shall appear, in capacity of an advisor, with the youth and parent before at least three (3) members of the Board of Directors, designated by the President, within seven (7) days of the act for appropriate action.
- Section 4. Members of the Board of Directors shall upon evidence of misconduct of any other person mentioned in Article VII, Section 2, notify the person and the manager of any team to which the person is associated within forty-eight (48) hours of the act. The person shall appear before at least three (3) members of the Board of Directors, designated by the President, within seven (7) days of the act for appropriate action.
- Section 5. The full Board of Directors, at their discretion, will hear all appeals and determine the results of all appeals from disciplinary action taken under this Article. All disciplinary matters and appeals shall be decided by majority vote.
- Section 6. Recognizing the difficulty of establishing specific penalties for a variety of violations of acceptable conduct, the following penalties are suggested. The Board of Directors or a three-person committee of the Board of Directors, as appropriate under this Article, may impose the one which, in their opinion appears to match the severity of the offense.
  - (1) Warning. The offending person is to be advised, in writing, of the offense, and further advised that repetition of the offense shall result in a more severe penalty
  - (2) Suspension. The offending person is to be advised in writing that he or she has been suspended from some or all league activity for a specific number of games or days.
  - (3) Dismissal. The offending person is to be advised in writing that he or she has been dismissed from the league for the remainder of the current season.
  - (4) Barred. The offending person is to be advised in writing that he or she has been barred from present and future participation in the league, permanently, or for a specific number of seasons or years.

#### ARTICLE VIII FINANCIAL POLICY

- Section 1. The Board of Directors shall decide all matters pertaining to the finances of the organization. It shall be a general policy to place all income in a common organization treasury, directing the expenditures of same in such a manner as will give no individual, group, or team any advantage over the others.
- Section 2 An operating budget for the next calendar year must be approved by the Board of Directors prior to December 31<sup>st</sup> of the current year. It must then be logged in the Meeting Minutes and distributed to all members of the Board of Directors by the Secretary.
- Section 3 The financial books, accounts and operating budget of the organization shall be maintained by the Treasurer.
- Section 4 At least once a year, an outside accountant and Lawyer who is not a member-of SCA will perform a financial review of the organization's financial books, accounts, and file all the necessary taxes, 501C documents, tax exempt forms and any other required documents by State and Federal Law.

## ARTICLE IX RULES

Section 1. The Official Rules and Regulations for the Shetland, Pinto, Mustang, Bronco, Pony, Colt, and Palomino leagues of Pony Baseball, Inc., and Pony Softball as issued each year by the Office of the Commissioner, and the SCAA Local Rules shall be adopted by the Board of Directors at a meeting to be held not less than thirty (30) days prior to the first regularly scheduled game of each season to govern the playing of all games. When deemed necessary by the Board for improving the quality of play, quality of the league, or player/member safety, or when not doing such can have a detrimental effect, rule changes may be considered and voted upon at any time

### ARTICLE X CERTIFICATE OF MEMBERSHIP

Section 1. The organization shall apply each year for a "Certificate of Membership" as provided in the Official Rules and Regulations for Shetland-Pinto-Mustang-Bronco-Pony-Colt-Palomino leagues of Pony Baseball, Inc. and Pony Softball.

#### ARTICLE XI AMENDMENT TO BYLAWS

Section 1. Amendments to these Bylaws may be adopted by majority vote of the members of the Board of Directors present at any duly held meeting if notice of the meeting and a copy of the

proposed amendment or amendments have been given to each member of the Board of Directors, at least ten (10) days prior the meeting.

#### CERTIFICATE OF ADOPTION OF BYLAWS

I do hereby certify that the above stated Bylaws of Southern Chesapeake Athletic Association were approved by the Southern Chesapeake Athletic Association Board of Directors effective July 17, 2023, and constitute a complete copy of the Bylaws of the corporation.

Keith Kinney, Secretary